### I.N.E.C.

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# Role of Corporative Universities as a model of non-formal training

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**IUSI** CORPORATE UNIVERSITY

#### The Corporate University: Fundamental Features.

Flexibility
Experience
Objectives
Teachers
Learning

#### U.S. Corporative Universities

- 1956 General Electric Leadership Academy.
- 1965-1970 Disney Academy in the film and communication sector,
- Oak Brook Academy in the mechanical sector,
- Hamburger Academy and Mc Donald's in the restaurant industry.
- tock | #71343805
- 1980 2000 Corporate Universities JP Morgan, Boeing, Motorola, and General Motors.
- 2008 Apple University in Cupertino, California.

#### **Italian Corporate Universities**

1957 Enrico Mattei School (originally established as the School of Advanced Studies in Hydrocarbons) of ENI, now known as ENI Corporate University.

2000-2020 Corporate University of Banca Mediolanum in the banking sector;

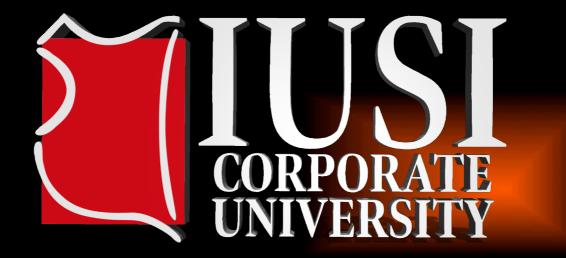
 HerAcademy, the Corporate University of the environmental giant based in Bologna;

(MUNER) Motorvehic le University of Emilia-Romagna;

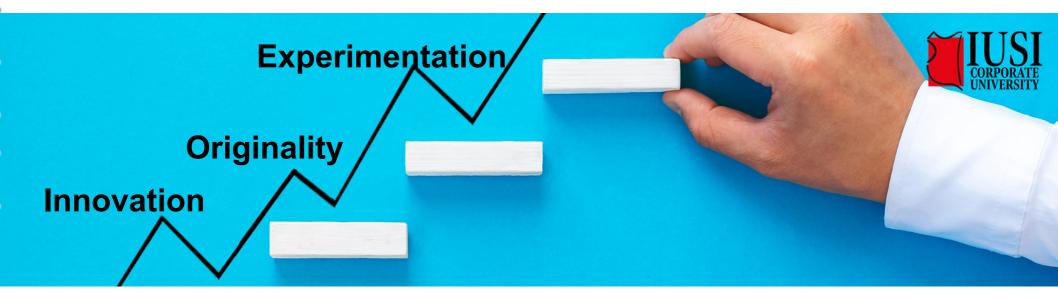
Illy Corporate University in the food & beverage sector;

1922 IUSI Corporate University in the security and investigations

sector.



#### 3 watchwords



### Forms of security



#### The formations in the field of Security and Investigation referenced by IUSI are:

- Security coaching
- Cybersecurity expert
- Investigator
- Expert in investigation techniques and detection
- Security Manager: responsible for workplace safety
- Corporate security officer
- Fire safety officer
- Emergency and rescue officer
- Private protection agent
- Consultant in the field of security and investigation
- Expert in victimization process analysis
- Expert in the legal aspects of investigation and inquiry
- Expert in searching for assets, including through electronic means, subject to execution

- Expert in economic and financial crimes
- Responsible for Security, Protection, and Prevention (RSPP)
- Expert in human trafficking and exploitation
- Expert in forensic genetics
- Expert in cybercriminology
- Expert in anti-drug matters
- Expert in investigative criminology
- Expert in investigative psychology technologies and techniques
- Legal operator expert in criminal investigations
  - Health surveillance, organizational well-being,
  - and environmental prevention officer
  - Expert in security and prevention intelligence.

#### Areas of training integration

- Web Development and Design Area
- Web Communication and Web Marketing Area
- Multimedia and Interactive Development Area
- Fundraising and Crowdfunding Area
- Personal Relationship Area



#### SoftSkill

- problem solving,
- capacità di comunicare,
- capacità di creare
- capacità di collaborare.

### Learning methods

- Online courses
- Mentorship
- Individual coaching
- Webinar
- Simulations
- Self-directed learning
- Knowledge sharing (forums, corporate social media)

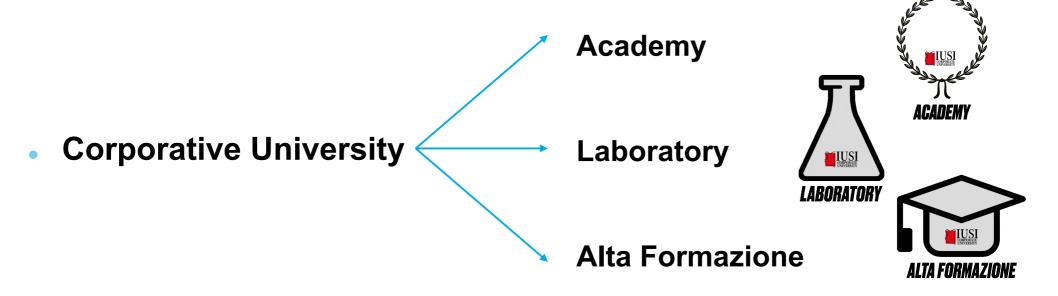


#### Roles and benefits

- Business skill development
- Continuous updating
- Customization
- Employee engagement growth
- Talent retention
- Internal promotion
- Company culture
- Reduction of external training costs



#### Organizzazione della formazione interna



## Academy

- Course for "Control Services Operators" (Ministerial Decree 06/10/2009)
- Course for Private Security Guard
- Course for Investigative Collaborator
- Course for "Front Desk Services Attendant"
- Specialization course for commercial investigations
- High-risk fire safety course
- Steward course for sports facilities
- Street tutor course
- Drone pilot course
- Short firearm operational shooting course
- Bodyguard course
- Peacekeeper course United Nations volunteers

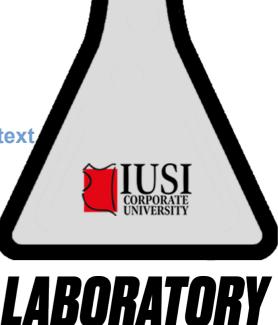
Team working and team building course





#### • EXECUTIVE MASTERS in :

- Introduction to Information Security and Cybercrime
- Methods and Techniques of Group Work in Business and Social Context
- Crime Scene Analysis and Evidence Collection and Management
- Conflict Management Techniques
- Introduction to Forensic Psychology and Investigative Criminology
- Cybersecurity Analyst (Soc 1st Level)



#### **Advanced Professional Education**

- AFP (Professional development)
- LP (Professional Degrees)
- MP (Professional Masters)



## Organization of Italian I.T.S. (professional schools)

#### Ministerial Technological areas

- Energy efficiency
- Sustainable mobility
- Emerging life technologies
- New technologies for Made in Italy (Business services, Agro-food system, Housing system, Mechanical system, Fashion system)
- Information and communication technologies

#### **Professional degrees**



**Professional degrees on request** 

## Technologist in Security Sciences Technologist in Investigative Sciences

### **Course scheduling**

- First Year: preparatory
- Second Year: Professional
- Third Year: professional & depth research



#### **Masters Courses**

First-level Master's in Forensic and Penitentiary Psychopedagogy First-level Master's in Forensic Psychology and Child Protection Biennial Master in Expert in Information Security Techniques and Cybercriminality Annual Master in European Economic Security **Biennial Master in Criminology and Criminalistics Biennial Master in Legal and Forensic Pedagogy** 

Thank you for your attention More information on <u>WWW.IUSI.EU</u> available in English – Espanol - Română